

Environmental Policy

Leadership Message



A Message From Lisa Morden



At Kimberly-Clark (K-C), everything we do is motivated by our vision to lead the world in essentials for a better life.

K-C has adopted this Environmental Policy as part of our commitment to protecting the environment, promoting the sustainable use of natural resources, and extending our zero-waste mindset across the value chain.

Designing, manufacturing, and delivering our products and operating our business in a way that promotes sustainability and protects the environment are important to protecting the value of our business, our supply chain, customers, consumers, and employees. Please visit our [Sustainability 2022](#) page to learn more about our sustainability goals and recent progress.

This policy provides guidance on how we handle and address environmental compliance, water management, energy and climate, waste, and fiber resources. If you have questions or concerns regarding this policy or any related matters, please contact me or anyone on our [Global Sustainability team](#).

Thank you,

Lisa Morden

Vice President, Safety & Sustainability

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POLICY OWNER AND RESOURCES

Policy Owner: Lisa Morden, VP, Safety & Sustainability

Policy Location: Global Ethics & Compliance Homepage

Resources: [Fiber Procurement Policy](#); [Sustainability 2022](#)

K-C HelpLine:

Telephone:
1-844-KCHELP1
1-844-524-3571 (U.S.)

For non-U.S. local or toll-free numbers, see:
www.KCHelpLine.com

E-mail:
KCHelpLine@kcc.com

Web:
www.KCHelpLine.com

Why It Matters

K-C is committed to protecting the environment, promoting the sustainable use of natural resources, and extending our zero waste mindset across the value chain. Not only is this an important social responsibility, it creates value for our business, customers, consumers, and employees.

The K-C Way

It is the policy of K-C to design, manufacture, and deliver its products and to operate its business in a way that protects the environment and promotes the sustainable use of natural resources, including forests, water, raw materials, and energy, while extending our zero-waste mindset across the value chain.

We set periodic goals, develop necessary capabilities, and commit appropriate resources to achieve this policy through innovation, operational efficiency, and aligning K-C's supply chain with this policy.

What's Expected

Environmental Compliance

K-C complies with all applicable environmental laws and regulations. We also foster employee engagement, set performance standards, and utilize an Environmental, Health and Safety (EHS) Management System to drive compliance and continuous improvement, including through:

- Advanced pollution control technology for air emissions;
- Water usage reduction;
- Effluent discharge quality control and wastewater treatment;
- Chemical management; and
- Energy supply and reducing waste throughout our businesses and supply chain

Water Management

Water is one of the world's most vital resources and a key input material to our tissue manufacturing processes. Preserving water resources is an environmental, social, and business priority for us, with a focus on our operations in high water-stressed locations.

- Continue to invest in water use reduction with a focus on the company's operations at high risk for water stress
- Conduct local engagement at the community level to identify appropriate environmental and social actions customized to improve the local situations

Energy and Climate

Caring for the environment and the communities where we live and work is core to our vision of providing the essentials for a better life. We acknowledge the scientific consensus that GHG emissions from human activity, including those from our own operations, contribute to climate change, and we believe action must be taken to prepare our business for a low carbon future. We are committed to working collaboratively with industry peers, external stakeholders, and policymakers in seeking solutions that align with our business and help to achieve our energy and climate objectives.

- Implement a global greenhouse gas (GHG) reduction strategy for K-C's facilities, operations, and supply chain to enable growth while reducing absolute GHG emissions through energy conservation, energy supply management, and use of renewable and alternative energy
- Design and implement energy efficient solutions to create a competitive supply chain advantage
- Collaborate with energy suppliers to secure reliable and competitive energy while seeking opportunities to utilize renewable energy where practical
- Commit to regularly monitor and report on material environmental issues and manage regulatory, reputation, and market risks related to climate change

Waste

We understand the value of materials in our product and packaging categories and seek secondary, beneficial uses of these materials from source to shelf – and beyond.

- Commit to reduce, reuse, and recycle wastes of all types and to continuously seek to improve processes to avoid the need to landfill any waste
- Deliver innovation to help keep products and packaging material in circulation by seeking secondary, beneficial uses that reduce the volume and weight of materials destined for disposal
- Collaborate with stakeholders to protect, conserve, and replenish natural resources and minimize the use of nonrenewable resources
- Increase consumer education related to disposal options

Fiber

We protect forests to address climate change, conserve terrestrial biodiversity and ensure a resilient, healthy supply chain through innovation and responsible sourcing.

- Help sustain natural resources needed to manufacture the Corporation's products

and packaging

- Strive to have a positive impact on the world's forests and help prevent deforestation through innovation, responsible sourcing, and industry collaboration
- Promote responsibly managed forests to address climate change, conserve terrestrial biodiversity, and ensure a resilient, healthy supply chain
- For more information, see our [Fiber Procurement Policy](#)

When to Ask a Question or Raise a Concern

Each of us has an obligation to ask questions or raise concerns if we suspect that misconduct has occurred, or if a K-C employee or third party acting on behalf of K-C has violated the K-C Code, K-C policies, or laws. You do not need to be certain that a violation has occurred before speaking up.

How to Ask a Question or Raise a Concern

Generally, your team leader or another business leader will be in the best position to resolve a compliance question or concern.

If you are not able to resolve the question or concern with your team leader or another business leader, or if you do not feel comfortable approaching these leaders, K-C offers several methods for raising questions and concerns. You can speak to one of your business partners in Legal, Global Ethics & Compliance, Global Security, Finance, or Human Resources.

K-C HelpLine

You can also ask a question or raise a concern using the K-C HelpLine. If you contact the K-C HelpLine, please specify who was involved, who might have direct knowledge of the incident, what occurred, when it occurred, and why you think it happened. This type of specific information will allow us to conduct a thorough and fair evaluation. You may contact the K-C HelpLine anonymously (where permitted by law), but we encourage you to provide us with contact information so that we can reach you with any follow-up questions.

The K-C HelpLine is available 24-hours a day, 7-days a week, in native languages where K-C's facilities are located. A professional company that is independent of K-C will take your information and then promptly report it to the Global Ethics & Compliance team for review. You may contact the K-C HelpLine directly by telephone, e-mail, or web:

- Telephone:
 - 1-844-KC-HELP1 or 1-844-524-3571 (United States)
 - For local or toll-free HelpLine numbers in other countries, see www.KCHelpLine.com
- E-mail: KCHelpLine@kcc.com
- Web: www.KCHelpLine.com

We encourage you to ask your questions and raise your concerns directly to K-C so we can take appropriate actions. But, nothing in this policy prevents you from reporting potential violations of law to relevant government authorities.

Our Anti-Retaliation Commitment

K-C does not tolerate retaliation against anyone who raises a concern in good faith or who cooperates in a review. Individuals engaging in this type of retaliatory conduct will be subject to discipline action. If you believe someone has retaliated against you or against someone else, raise a concern immediately. Our anti-retaliation commitment is further described in our [Compliance HelpLine Reporting Policy](#).