

Government Relations and Political Activity Disclosure

Our commitment to corporate responsibility guides everything we do, including our work to advocate for public policy and legislation that supports our business priorities.

Kimberly-Clark's government relations team leads our global participation in the public policy-making process—and our engagement with government on issues that affect our employees, consumers, and stockholders. Our efforts and initiatives are business driven and reflective of our corporate culture. Our Board of Directors oversees our public policy activities through its Nominating and Corporate Governance Committee.

Kimberly-Clark does not use corporate funds to contribute to any federal, state or local candidates, political parties, or other political committees. We also do not sponsor a corporate political action committee (PAC).

Further, Kimberly-Clark's Code of Conduct and Anti-Corruption Policy prohibit employees and representatives from making contributions on behalf of Kimberly-Clark to candidates for political office or for other political campaigns.

We comply with all U.S. federal, state and local laws that require registration and reporting of lobbying activities and expenditures. Kimberly-Clark files six lobbying reports each year with Congress – four quarterly lobbying activity expense reports and two semiannual reports reflecting expenditures for the benefit of Congressional and Executive Branch officials. Our filings can be accessed in the U.S. Senate Lobbying Disclosure Act database at

https://www.senate.gov/legislative/Public_Disclosure/LDA_reports.htm or U.S House database at <http://lobbyingdisclosure.house.gov>.

2024 Disclosure

In 2024, Kimberly-Clark reported \$990,000 in federal lobbying activity expenses. This includes internal lobbying expenses, retained consultants' fees, and the portion of dues paid to trade associations that relate to their federal lobbying activities. We did not have any expenditures benefitting federal officials in our 2024 semiannual reports.

We also occasionally participate in the citizen legislative process by providing financial support to state or local ballot initiatives relating to specific issues that have a direct impact on our businesses. When we make these expenditures, they are publicly reported in compliance with legal requirements of the state or local jurisdiction. In 2024, we spent \$0 on ballot initiatives.